

## **Research Associate in Education, Social Capital & Related Trajectories**

Dr. Carl James, Jean Augustine Chair in Education, Community & Diaspora in the Faculty of Education, York University (Toronto, Ontario) invites applications for a full-time Research Associate in the area of education, social capital, social mobility, and post-university, college and high school trajectories of Black youth and adults.

### **About the Jean Augustine Chair in Education, Community and Diaspora**

The Jean Augustine Chair in Education, Community & Diaspora is a university chair in the Faculty of Education at York University, which aims to advance access, equity and inclusivity to education through community engagement and collaborative action. First launched in 2008, the Chair holder initiates, facilitates, directs and engages in research, educational programs, and community partnerships which are culturally responsive and relevant to the educational and social needs, interests and aspirations of Black and other racialized community members.

### **Roles and responsibilities:**

You will report to Professor Carl James. In collaboration and with the guidance of Prof. James, and within the bounds of project mandates, you will be responsible for but not limited to:

- Taking leadership of research and related projects pertaining to education, employment and career experiences and trajectories;
- Leading/co-ordinating and working with research team which will help in the construction of data collection instrument;
- Providing support to the research process -- including arranging and managing ethics reviews -- in terms of obtaining ethics certification or approval from the REB; selecting or identifying participants according to the study criteria; and maintaining research data. Planning and organizing the rollout of activities related to the projects;
- Participating in the development and collection of primary and secondary data instruments as related to the research projects;
- Monitoring and maintaining project activities, reports, calendars, and work plans (in some cases monthly/quarterly) to ensure project management in relation to milestones -- noting areas of concern; writing annual and final reports for funding agencies as required and in accordance with the norms and templates;
- Writing, co-authoring and presenting research to project teams, academic institutions, partners, funders and community;
- Co/authoring manuscripts for publication, as well as other forms of research dissemination; including managing the publication process;
- Writing research reports for policy and community stakeholder audiences;
- Helping to organize project-related events;
- Contributing more widely to the work of the Chair/Faculty of Education;
- Other activities as required.

### **Qualifications and Skills:**

- PhD in sociology, education or another discipline relevant to education and Black youth;
- Experience writing grants and disseminating research to a variety of audiences;
- Strong organizational and project management skills;

- Excellent written and oral communication skills;
- Excellent interpersonal skills;
- Capacity to work autonomously with minimal supervision, ability to take initiative, take on multiple tasks, set priorities, meet tight deadlines, and manage work in a fast-paced environment;
- Interest and experience in community-engaged and participatory action research;
- Interest and experience in working with Black and/or racialized communities;
- Interest, and experience in working with Black youth/students.

Candidates must be available to work in-person on the York University campus in Toronto, Canada, though some work may be completed remotely.

**Eligibility:**

- Scholars who self-identify as Black (of African Descent; for example, Africans and African heritage people from the Caribbean, Americas, Europe).

**Contract Value:** \$75,000 – \$80,000 per year for 24 months with the possibility of renewal.

**How to Apply:** Interested applicants should submit their cover letter and CV in one PDF file by email: [facultyrecruitment@edu.yorku.ca](mailto:facultyrecruitment@edu.yorku.ca). Deadline for submitting applications: January 5, 2024. Please put “RA Education, Social Capital” in the email subject line and the cover letter.

The position is available immediately and the search will continue until filled. We thank all applicants for their time and interest, but only those selected for an interview will be contacted.